

NHS Scotland Finance Academy | Strategic Spotlights

Public Services Delivery Scotland, Scottish Government working in partnership with Deloitte



NHS Scotland is entering an exciting period with opportunities for change, reform and innovation – and finance professionals will play a pivotal role. To help build the capabilities needed now and for the future, we have developed the **NHS Scotland Finance Academy**. As part of this Academy, we will host eight **Strategic Spotlight Sessions** that explore **why** change is needed, **what** change looks like and **how** finance enables and governs change.

WHY CHANGE IS NEEDED			WHAT CHANGE LOOKS LIKE			HOW FINANCE ENABLES AND GOVERNS CHANGE	
Sep 2026	Oct 2026	Oct 2026	Nov 2026	Jan 2027	Feb 2027	Mar 2027	Apr 2027
							
Reform in Health and Social Care	State of the State	Public Sector Reform	Working Across Org Boundaries	Prevention in Healthcare	Complex Transformation: ERP	Finance Business Partnering	AI in Finance
Understanding the priorities, challenges and opportunities shaping NHS Scotland.	Exploring public attitudes, global government trends and what they mean for the future reform of public services.	Exploring Scotland's reform agenda and its implications for NHS Scotland.	Exploring how collaboration across organisations can improve outcomes.	Exploring the role of prevention in improving health outcomes and sustainability.	Exploring NHS Scotland's ERP journey and the transformation it will enable.	Exploring how finance business partnering supports better decision-making.	Exploring how AI is being applied across finance and the opportunities it presents.

Guest speakers from a range of Leadership, Finance, Policy, NHS and Wider System Experts